



**Management Education and Development**

**A Division of the Academy of Management**

## **Newsletter**

**February 2019**

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Welcome to the latest edition of our newsletter, as we look ahead to an exciting future...

First of all, the annual conference. Now the submission deadline has closed, we can see that we have a bumper crop of papers, symposia and workshops – numbers are up across the board from last year. Thanks for all of your work, we are excited to see your innovative research and engaging workshop proposals. Now we are in the stage of reviewing, and there is still time to join in: just sign up at <http://review.aom.org/>

Also, it is time to nominate members to be the division's new officers – direct communication will be coming from the Academy soon, and our Past Chair – Miguel Olivas-Lujan – will be running the process and looks forward to hearing from you. It's a great team – why not join in! See the details from Miguel in this issue...

And on the same theme of joining in, we welcome news of upcoming events, information about calls for papers, or links to resources that will be useful to members. In the meantime, I wish you good luck while you wait for news about your conference submissions – and happy reviewing while you help us to give our members developmental feedback.

Paul.

Prof Paul Hibbert MBA PhD FHEA FCMJ  
University of St Andrews  
MED Chair 2018-19

## March Webinar

The Management Education and Development (MED) division of the Academy of Management are delighted to invite you to our next interactive video webinar.

Hosted by the Merrick School of Business at University of Baltimore, these webinars bring together academics and practitioners from around the world to discuss the latest topics in responsible management learning and education. Participants who are new to the field are most welcome and the webinar will help them get engaged and up-to-date.

We are particularly keen to involve doctoral students, junior faculty and international scholars and practitioners who may not have easy access to the Academy annual meeting. The webinar is free, and you can participate using any electronic device (computer, tablet, phone, etc.) where you install Zoom (a free app)

**Title:** *Management Education for Management Development*

### **Abstract:**

Twenty years of experimenting and learning, in masters programs for mid-career managers in business (impm.org) and health care (imhl.org), have taught us a great deal about the education and development of practicing managers: how they can learn from each other, and carry that learning back to work for IMPact; how they can engage in “keynote listening”, “friendly consulting”, and “managerial exchanges” for their own development; how insights come from sitting in all kinds of unusual ways; and much more. We can discuss all this, plus the associated experience of working with colleagues and companies, plus, plus. This is no MBA. It is an emba, if that means engaging managers beyond administration.

**Speaker:** [Henry Mintzberg](#) (Cleghorn Professor of Management Studies, McGill University, Canada)

Henry Mintzberg is a writer and educator, mostly about managing originations, developing managers, and rebalancing societies (his current focus).

After working in Operational Research for the Canadian National Railways from 1961-1963, and receiving his doctorate from the MIT Sloan School of Management in 1968, he made his professional home in the Desautels Faculty of Management at McGill University in Montreal, where he sits in the Cleghorn Chair of Management Studies (half-time since the mid-1980s), with extensive stints in France and England. Universities around the world have granted him 20 honorary degrees.

Mintzberg has authored 20 books, including *Managers not MBAs*, *Simply Managing*, *Rebalancing Society*, and *Managing the Myths of Health Care*, also 180 articles plus numerous commentaries. I publish a regular TWOG

(TWeet 2 BLOG: [@mintzberg141](#) to [mintzberg.org/blog](#)), a collection of which is published as *Bedtime Stories for Managers* (February 2019).

He co-founded the International Masters Program for Managers ([impm.org](#)) and the International Masters for Health Leadership ([imhl.org](#)) as well as a venture [CoachingOurselves.com](#), all novel initiatives for managers to learn together from their own experience, the last in their own workplace.

Mintzberg may spend his professional life dealing with organizations, but he spends his private life escaping from them—in a canoe (where he collects [beaver sculptures](#)), up mountains, and on a bicycle. (See further details on [mintzberg.org](#).)

**Sponsor: Management Education and Development (MED) division; [Paul Hibbert](#)**  
(University of St. Andrews, Scotland, UK; MED Chair)

**Host: [Murray Dalziel](#)** (Dean, Merrick School of Business, U. of Baltimore)

**When:** March 25, 2019 (Monday) – 3:30 – 5 p.m. Eastern Time

**How to join:**

- Registration is free, just click [here to provide your name and email address](#). If you so wish, the form also provides space for you to indicate areas of interest and advance questions for the presenter.
- If you do not have Zoom already installed in your computer or mobile device, before the webinar, please click [here to download this free app](#). It is a very reliable, user-friendly and intuitive videoconferencing platform.
- One week before the event we will send you full instructions and a dedicated Zoom link, specific to this webinar. Just click that dedicated link to join the event.

If you have any questions, please contact [Lisa Stickney](#) or [Eusebio Scornavacca](#).

We look forward to welcoming you to this vibrant community of scholars and practitioners!

## Reviewers

MED is proud to announce that we received a high number of paper, symposium and PDW submissions for this year's conference in Boston! The following submissions are now out for review:

Papers: 157

Symposia: 15

PDW Workshop: 47

So far, 227 reviewer have signed up!

You can still sign up to become a MED (emergency) reviewer and participate in the peer-review process for the 2019 Academy of Management Annual Meeting in Boston (<http://review.aom.org/> or contact [Sabine.Hoidn@unisg.ch](mailto:Sabine.Hoidn@unisg.ch)) - we need your expertise!

Sabine Hoidn  
MED Program Chair

## Nominations for Officer Roles

It is that time of the year again!! We will be electing officers in a few weeks, and your nominations are needed. Self-nominations are very much welcome!

A strong election slate is important for our division: AOM's membership task forces use elections as a proxy for the vitality of our division.

Our new officers will add new energy, passion, and commitment to our division. Please do not rely on chance or others, but participate in this process by entering one or more nominations yourself. It is very important that we have viable candidates for ALL positions, not just the Chair Elect. We need a full and diverse team to function our best.

Here is the link to the nominations site, which will be open from February 1 through the 28th: <https://apps.aom.org/DivNomination>. I very much appreciate your help!

Miguel R. Olivas-Luján  
Professor, Clarion University of Pennsylvania  
MED Past Chair 2018-19