



Assistant Professor of Management—Search #67770
Parker College of Business, Department of Management

The Department of Management in the Parker College of Business invites applications and nominations for the position of Assistant Professor of Management, with an area of specialization in Organizational Behavior/Human Resources. The home campus for this position will be the Statesboro campus.

Georgia Southern University is a distinctive combination of Southern charm and uncompromising academics. We are a Carnegie Doctoral/R2 institution serving about 26,500 students through nine colleges on three beautiful oak-lined campuses in Statesboro, Savannah, Hinesville, and via a growing online program. Throughout its degree offerings at the associate's, bachelor's, master's, and doctoral levels, Georgia Southern cultivates community collaboration, world-class scholarship and hands-on learning opportunities.

Georgia Southern University was founded in 1906 as a school for teaching modern agricultural production techniques and homemaking skills to rural school children. Its Savannah campus was established in 1935 as Armstrong Junior College for local youth who could not afford to attend college away from home. The Liberty Center in Hinesville was established in 1998 to serve the military and their families at nearby Fort Stewart, the largest military base east of the Mississippi. All three locations came together in 2018 when Armstrong State University and Georgia Southern University consolidated. The "new" Georgia Southern University preserves a passion for serving its neighbors while preparing students for lifelong service as scholars, leaders, and responsible stewards of their communities.

Believing that diversity, equity, and inclusion contribute to excellence in the workplace and to the quality of the University's academic environment, Georgia Southern University is committed to recruiting and retaining diverse faculty and staff to support, promote, and serve a diverse student body and promote Inclusive Excellence. Candidates from historically underrepresented groups, whose work furthers the institution's Inclusive Excellence goals and who bring to campus varied life experiences, perspectives, and backgrounds are especially encouraged to apply.

Within this setting, the Parker College of Business seeks to produce career-ready professionals by offering a broad array of high quality undergraduate and select graduate programs within a learning environment characterized by inspired teaching, relevant research, and meaningful service. Within this setting, the Department of Management offers a BBA in Management with concentrations in Entrepreneurship & Innovation, Hospitality Management, and Human Resource Management.

Position Description. Reporting to the Chair of the Department of Management, the Assistant Professor of Management position features a combination of research, teaching, and service responsibilities. This position will assume a key role in both the department and college undergraduate programs; opportunities to support multiple graduate programs may be available as well. The ability to contribute to a positive collegial work environment in the Department, College, and University is expected. The position is a 10-month, tenure-track appointment, beginning **August 1, 2021**, and the salary is competitive and commensurate with qualifications and experience. Funding for the position is confirmed.

Required Qualifications:

- PhD/DBA in management, or a terminal degree in a closely related field with at least 18 graduate semester hours in management, **from an AACSB- or EQUIS-accredited institution** by August 1, 2021.
- Initial (and continual) faculty qualification according to AACSB guidelines.
- Evidence of the ability to develop, execute, and maintain a strong research agenda.
- Willingness to engage with institutional student success initiatives.
- Commitment to engaging with best practice initiatives in instruction and pedagogy, mentoring, and curriculum design and development.
- Authorization to work in the United States for the duration of employment without assistance from the institution.

Preferred Qualifications:

- Research emphasis and/or university-level teaching experience in organizational behavior or human resources.
- Experience teaching via web-based instruction.
- Related industry experience.
- Willingness to teach online and/or on multiple campuses as needed.

Screening of applications will begin on **February 15, 2021** and will continue until the position is filled. The preferred position start date is **August 1, 2021**. To equitably serve a fast growing and highly diverse student body and to fulfill the University's commitment to promoting diversity, equity, and inclusion, we actively seek candidates with a demonstrated commitment to Pillar 3 of our University Strategic Plan: Inclusive Excellence. A complete application consists of a letter addressing the qualifications cited above; a curriculum vitae; and the names, addresses, telephone numbers, and email addresses of at least three professional references. In addition, applicants are required to submit an Inclusive Excellence statement (2 pages). In the Inclusive Excellence statement, applicants should reflect on their experience, vision, and commitment regarding teaching and mentorship of students from diverse backgrounds and discuss past, current, and future contributions to diversity, equity, and inclusion in the areas of research, teaching, service, and outreach. Other documentation may be requested. **Only complete applications submitted electronically will be considered.** Finalists will be required to submit to a background investigation.

Applications and nominations should be sent to:

Dr. Steve Charlier, Search Chair, Search #67770
Parker College of Business
Georgia Southern University
Electronic mail: management@georgiasouthern.edu

More information about the institution is available at <http://www.georgiasouthern.edu>. For more information on the Parker College of Business, please see <http://parker.georgiasouthern.edu>. The names of applicants and nominees, vitae, and other non-evaluative information may be subject to public inspection under the Georgia Open Records Act. Georgia Southern University provides equal employment opportunities to all employees and applicants for employment without regard to race, color, sex, sexual orientation, gender identity or expression, national origin, religion, age, veteran status, political affiliation, or disability. Individuals who need reasonable accommodations under the Americans with Disabilities Act to participate in the search process should notify Human Resources at 912-478-6947.