



The University of Alabama at Birmingham

Department Chair Management, Information Systems, and Quantitative Methods

The University of Alabama at Birmingham's Collat School of Business invites applications for Chair of the Department of Management, Information Systems, and Quantitative Methods (MISQ). The new Chair will commence serving in the position on July 1, 2021.

The MISQ Department Chair provides comprehensive leadership and support, possesses and exhibits excellent communication competencies, and stimulates the development of world-class academic programs, research, and service leadership collaborations in the business school, at UAB, and in Birmingham's business and entrepreneurial ecosystems. The chair advances the school's growth objectives, helps create distinctive programs, promotes teaching excellence, forges high-impact partnerships, coordinates external alliances, and supports infrastructure developments as articulated by the school's strategic plan.

The Opportunity

Key responsibilities include developing and implementing department-level strategy coordinated with the school and the university. Specific activities include shaping the future of the department in partnership with faculty and staff, developing and articulating a vision and metrics for indexing successes and impact, and building and expanding existing programs. The chair advocates and models principles of shared governance and fosters a hospitable climate that encourages engagement, participation, collegiality, inspiration, and innovation. The chair promotes high-quality teaching and learning, supports the enhancement of innovative pedagogies, and fosters a high-quality academic environment for faculty research and service leadership. The chair is responsible for departmental operations, including student advising and counseling, scheduling courses, and formulating and communicating recommendations for the hiring, retention, evaluation, and promotion of diverse faculty members and staff. The chair prepares budgets, establishes expense priorities, and administers department budgets fairly and equitably. The chair represents the department and builds support and visibility for the department both internally and externally with UAB, alumni, industry and business partners, professional organizations and associations, and government. The chair also identifies and facilitates revenue generating opportunities for the department and school, and participates in various alumni and development events related to fundraising.

Required Qualifications

- Earned doctoral degree from AACSB-accredited institution in Management, Information Systems, Management Science, Business Analytics, Entrepreneurship, or similar area.
- Academic record and credentials qualifying the candidate for the rank of Full Professor on the UAB faculty. Senior Associate Professors with comparable records and credentials may also apply.
- Distinguished academic career with nationally and internationally-recognized contributions.
- Considerable experiences with teaching, research, and administration in university settings.
- An orientation for supporting colleagues in ways that relate effectively to their individual

specific interests and championing the success of diverse colleagues.

- Experience with conceiving, developing, and growing traditional and online academic programs, certificate, and/or professional education programs.
- Demonstrated knowledge of the higher education industry in general, and of business academia at national and global levels in particular.
- Strong commitment to high standards, innovation, and rigor in teaching and research.
- Professional managerial experience with leading, coaching and mentoring teams, faculty, instructors, and staff.
- Strong commitment and acumen for building inclusive communities and driving diversification of a department, school, and university community, especially with regard to women and under-represented students, staff, and faculty.
- Demonstrable commitment to sustaining and developing high-quality student experiences and promoting remarkable student successes.
- Strong communication and interpersonal skills that engender confidence, build trust, and display respect.
- Ability to find and create solutions to conflicts and build consensus around new or disruptive ideas and initiatives.
- Strong time management, organizational, and fiscal skills.

About the Collat School of Business

The Collat School of Business is located in the heart of the City of Birmingham. The school moved into an award-winning and state-of-the-art building in fall 2018. The world-class facility is designed for innovative learning activities, for faculty and student collaboration, and features many high-technology support solutions. The school has approximately 2600 undergraduate students, 900 graduate students, 70 faculty members, and 30 staff members. UAB's urban identity and location allow the integration of practical experiences from the ecosystem with classroom learning in powerful ways. The school is accredited at the highest levels of the Association to Advance Collegiate Schools of Business (AACSB) and Southern Association of Colleges and Schools (SACS) for all of its business programs, along with an additional accreditation for accounting. The school is performing strongly and it plays a significant role in advancing UAB's strategic vision for social and economic impact in the Birmingham region.

About the University of Alabama at Birmingham

UAB is a Carnegie R1 institution that includes a comprehensive university and a major medical center. UAB makes discoveries, teaches many diverse learners, and applies knowledge for the intellectual, cultural, social, and economic benefit of its community, region, the nation, and beyond. UAB is internationally renowned for its collaborative culture and major breakthroughs in education, healthcare, research, and service engagements.

UAB recently celebrated its 50th anniversary. As an urban research university with a world-class academic medical center, UAB traces its roots to the 1859 founding of the Medical College of Alabama and the 1936 opening of the Birmingham Extension Center of The University of Alabama. In 1966, these entities merged. In 1969, UAB became an independent institution, one of the autonomous universities in the newly created three-campus University of Alabama System. UAB is enjoying a period of year-over-year growth as a nationally prominent academic institution. The university currently has over 22,000 students, over \$525 million in research expenditures, and the medical center treats over 1,000,000 patients annually.

Information and How to Apply

UAB offers a very competitive salary and benefits package for this position, along with attractive

benefits from the University of Alabama System.

UAB has engaged Koya Leadership Partners to help with the search for qualified candidates. Submit a comprehensive CV, expression of interest, or nominations and references to Beth Schaefer and Josyanne Roche here: <http://uab.peopleadmin.com/postings/7219>.

Specific questions about the position may be directed to the Chair of the Search Committee, Dr. Patrick J. Murphy, UAB Goodrich Endowed Chair and Professor, at 206-486-5163 or pjmurphy@uab.edu, as well as Beth Schaefer at Koya: bschaefer@koyapartners.com.

A pre-employment background check investigation is performed on candidates selected for employment. UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of, race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans.