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**AOM**

**AOM MED professional doctorate pre-submission online workshop**

December 8th 2022 from 9 am to 12 EST (9 pm to midnight, China)

Submission deadline: November 22nd, 2022

Program Chair: Emmanuel Monod, international relations, AOM MED division

**Objective:**

This AOM MED professional doctorate pre-submission workshop aims to help DBA and other professional doctorate students increase their chances of a paper acceptance for AOM 2023 Boston. Students who submit to this online workshop will receive constructive oral feedback. This 3-hour workshop is scheduled for Thursday December 8th at 9 AM EST (New York), 3 PM European time, 6 am PST, 9 pm China time.

The students can choose between 2 options:

* An abstract
* Or a conceptual paper

**ABSTRACT general formatting requirements:**

* A title
* Maximum 200 words
* 3 keywords
* Single-spaced text with one-inch global margins and Times New Roman 12-point font
* File types accepted are MS Word (.doc or .docx) not PDF

**CONCEPT PAPER General formatting requirements:**

* Maximum 2,000 words (about 250 words per page x 8 pages, approximately 3-8 pages) including all content (i.e., references, tables, appendices, etc.)
* Double-spaced text with one-inch global margins and Times New Roman 12-point font
* Each submission should be submitted as one single document.
* File types accepted are MS Word (.doc or .docx) not PDF.

**CONCEPT PAPER: three Categories**

The concept paper includes 3 categories: conceptual papers, research proposals, and empirical papers.

* **Conceptual papers** should include a description of the relevant literature and some preliminary ideas for the theoretical contribution.
* **Research proposals** should include research questions or hypotheses, a brief summary of the literature that has informed the questions, and proposed methods for data collection and analysis.
* An **empirical paper** should include the same elements as a research proposal submission and also some preliminary analyses.

**Themes**

The suggested themes include (but are not limited to):

1. **The Company/ the institution** (performance, organizational effectiveness, change management)
2. **Business problems** (processes, organization design, digital transformation, information technologies)
3. **Relationships/connections** (mentoring, teamwork, cross-department collaboration)
4. **Communication** (conflict management, sensemaking, shared meaning)
5. **People** (motivation, engagement processes, creativity and innovation)
6. **Team leadership** (leadership styles, followership, power dynamics, how to lead)
7. **Management Education** (training, learning processes, scholarship of teaching and learning)
8. **Putting the worker at the front and in the center – AOM 2023 Conference Theme**

**Scientific Committee:**

* Gerard Beenen, Ph.D., College of Business and Economics, California State University, Fullerton, USA
* Alan Eisner, Ph.D., School of Management, Clark University, USA,
* Claudia Ferrante, U.S. Air Force Academy
* Emmanuel Monod, Ph.D., Paris-Dauphine University and SUIBE University, Shanghai, China
* Emilee L Simmons, *SFHEA, Enterprise Educators UK (UK)*
* Hector Viveros Tapia, Macquarie University, Australia
* Jay O’Toole, Ph.D., Strome College of Business, Old Dominion University, USA
* Marjolijn van der Velde, PhD, Donald W. Maine College of Business, Davenport University, USA
* *[Additional scholars will be announced]*

**Submission**

Please send your papers to professor Emmanuel Monod [Emmanuel.monod@outlook.com] on a word format only. PDF format will not be accepted.