



# CALIPER ON CAMPUS

ENHANCE HR STUDENTS' EMPLOYABILITY

Colleges and Universities can now leverage Caliper's scientifically validated workplace assessment, the **Caliper Profile**, in their HR programs to help students gain insight into how to apply valid assessment tools in solving today's human capital issues.

## Program Construction

### Innovative Faculty

Partnered faculty provide hands-on, practical experience that fosters job-ready, employable skills.

### Curriculum Support

Case studies and applied data are embedded into the curriculum for guiding learning experiences in relevant content areas as defined by SHRM and AACSB.

### Professional Development

Students complete the **Caliper Profile**, an assessment validated by 60 years of research, and learn how to leverage strengths and develop areas of challenge.

### Certification

After students engage in professional development and data-driven learning experiences, they become Caliper certified.

## Benefits

- **Employability:** The program's construction lends itself to increased employability in HR students.
- **Application:** Students will be able to analyze, interpret, and apply data to address employee selection, career planning, performance management, diversity, and organizational development issues.
- **Development:** The data gleaned from the **Caliper Profile** assessment will allow students to best understand their natural tendencies, job-related strengths, and developmental needs to offer them targeted recommendations for professional development.
- **Credentialing:** Caliper Certification offers credentials recognized by SHRM and HRCI. The program combines online learning and facilitated workshops to help students apply psychological science to talent management issues.

## About Caliper

Caliper, a talent management solutions company, leverages decades of data and validated assessment results to provide deep insights into employee and candidate potential, predict job performance, and uncover developmental opportunities for the workforce. For nearly 60 years, Caliper has helped over 65,000 organizations worldwide to improve critical aspects of managing talent. For more information, visit [www.calipercorp.com](http://www.calipercorp.com).

To learn more about how our approach can help better prepare your students for human resource and talent management careers, contact:

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