

**Assistant Professor Position, Entrepreneurship and Strategy**  
**Strome College of Business**  
**Old Dominion University**

The Department of Management in the Strome College of Business at Old Dominion University invites applications from qualified candidates for tenure-track positions starting in August 2023.

**Position**

Responsibilities include high-quality research that is publishable in top-tier journals, teaching management courses in Entrepreneurship and/or Strategic Management at the undergraduate and graduate levels, and service to the university, the broader community, and the profession.

**Minimum requirements:**

Minimum required qualifications for the position include: (1) an earned doctorate degree (by August 2023) in Management from an AACSB/EQUIS accredited institution with an emphasis in Entrepreneurship or Strategy , (2) evidence of a strong research agenda (such as publications in high quality/top-tier peer-reviewed journals and peer-reviewed presentations at national and international conferences), and (3) evidence of effective teaching of management courses.

**Preferred requirements:**

To complement department capabilities, we prefer candidates who have expertise/interest in any one of the following areas:

1. Entrepreneurship: We are interested in candidates with research interests in entrepreneurship among the following groups: economically distressed communities/women/ Veterans/ immigrants.
2. Mentoring Ph.D. students: Candidates should be motivated to play an active role in working with and mentoring students in our Ph.D. program.
3. Community engagement: The College aims to work closely with the local business community, particularly where synergies in teaching and research are possible.

Our ideal candidate would be comfortable teaching both entrepreneurship and strategy courses.

**Old Dominion University**

ODU, located in the city of Norfolk, Virginia, is an R1 public research institution that serves its students and enriches the Commonwealth of Virginia, the nation, and the world, through rigorous academic programs, strategic partnerships, and active civic engagement. With more than 24,000 students, ODU provides rigorous academics, an energetic residential community, and initiatives contributing \$2.6 billion annually to Virginia's economy. With over 160,000 alumni, ODU has a 94 percent employment rate for its graduates within six months, with a dedication to producing top talent for the Hampton Roads region and Virginia. ODU provides educational opportunities for active

military, veteran students, and their families and is ranked as the top "Best for Vets" school in Virginia, with 25 percent of their student body being military affiliated.

Norfolk is one of the seven cities that make up the historic Hampton Roads region of Virginia, a major recreation area with a population of 1.7 million. Home to the world's largest natural deep-water port and third busiest port on the East Coast, the Atlantic headquarters of NATO, and Naval Station Norfolk, which houses the U.S. Navy and U.S. Fleet Forces Command, Norfolk was recently named a 'Best City for Entrepreneurship' by *Entrepreneur Magazine*. The Hampton Roads region is experiencing a surge in entrepreneurial activity through collaborative initiatives between the university and local businesses and government agencies.

### **Strome College of Business**

The Strome College of Business (SCB) has the mission "to educate and inspire our students, professionals, and communities to achieve their fullest potential, within a collaborative, entrepreneurial and inclusive scholarly environment." With over 24,000 alumni, the SCB currently enrolls over 3400 students, offering 18 degrees across undergraduate and graduate programs that integrate education with business leaders, mentors, and partnerships. The SCB is accredited by the Association to Advance Collegiate Schools of Business (AACSB) for both business and accounting, placing the college among the top five percent of business programs in the world, and is also accredited by the National Association of Schools of Public Affairs and Administration (NASPAA) for the Masters of Public Administration program.

### **Management Department**

The Department of Management has a very collegial and supportive culture and includes the following tenure track faculty: Andrew Bennett, Kameron Carter, Li-Wei Chen, Martin Goossen, Kris Irwin, Sheila Keener, Ryan Klinger, Elko Klijn, Soo-Hoon Lee, Shaomin Li (Chair), Anil Nair, Jay O'Toole, Robert Pidduck, Max Siangchokyoo, and Jing Zhang. Please [click here](#) for more details about our faculty.

The Department is actively involved in instruction at the undergraduate level as well as the graduate level (MBA program and doctoral program). It has an active doctoral program in Strategic Management/Entrepreneurship which plays a vital role in supporting the college's strategic focus on international business and entrepreneurship.

Strome College and ODU have recently launched several local initiatives to not only promote entrepreneurship education and research but also create a supportive ecosystem for start-ups in the region. The Management department plays a critical role in supporting these initiatives. Thus, we welcome applications from candidates who are ready to assume a leadership role in supporting these initiatives and engage with the local business community.

### **Application**

Interested candidates should submit materials electronically through the ODU HR system site at: <https://jobs.odu.edu/postings/16663>. At the site, click on "Faculty and

Administrative Opportunities" and find the management position in Entrepreneurship/ Strategic Management.

Interested candidates should submit materials at <https://jobs.odu.edu/postings/16663>. Applicants should attach the following to the online application: a cover letter; a curriculum vitae that (1) demonstrates research accomplishments; (2) provides evidence of courses taught and student feedback and (3) expected or previous dissertation completion date (if applicable); a statement of research interests; statement of teaching philosophy; unofficial transcripts; and contact information for three professional references.

The review of applications will begin on November 1 and continue until the position is filled. Please address any questions to the search chair, Professor Anil Nair ([anair@odu.edu](mailto:anair@odu.edu)).

Old Dominion University is an Equal Opportunity/Affirmative Action Employer and requires compliance with the Immigration and Control Act of 1986.